BHARAT ALTUM



WHY SMART COMPANIES OUTSOURCE

REDUCE COSTS. IMPROVE EXECUTION. GROW FASTER.

Innovative Staffing. Simplified

01

THE IN-HOUSE REALITY

ATTRITION DISRUPTS PROFIT

Every exit means recruitments costs, training costs and wasted investment

SCALING IS EXPENSIVE AND SLOW

Admin, compliance, and people issues steal attention from growth

PRODUCTIVITY LOSS COMPOUNDS FAST

Low quality hires, low offer to joining ratio and slow ramp-ups restrict business momentum

HIDDEN OVERHEADS HURTS MARGINS

Employee benefits, large HR teams and in-house technology leads to huge expenditure

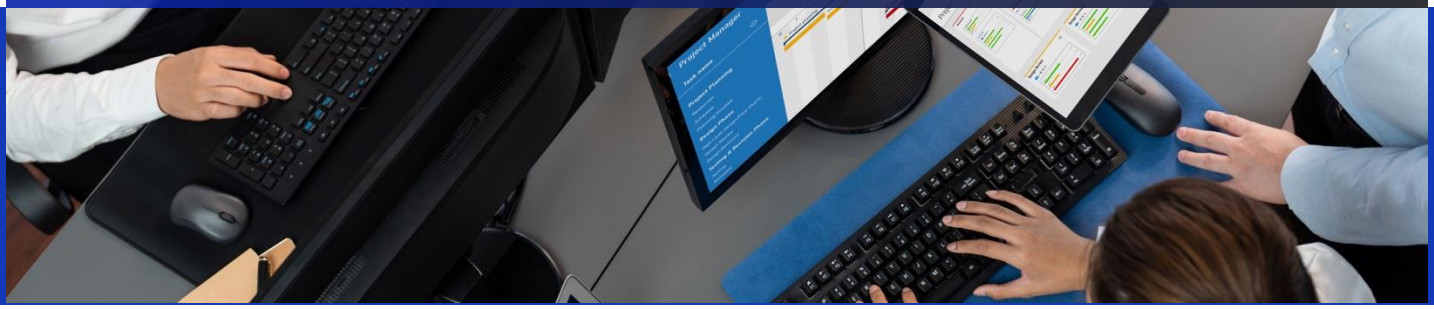


> **47% of organisations globally** are already leveraging some form of HR outsourcing, with the number expected to grow steadily in the future.

02

WHY DO COMPANIES OUTSOURCE?

We offers 75+ years of expertise managing large workforces, compliance and HR technology that will let you scale smarter



LOWERING COSTS

Outsourcing with Altum means we act like your in-house infrastructure, for a **fraction of the cost.** You remove the need for a large HR department and turn your fixed expenses into scalable, variable costs

FREEDOM TO FOCUS ON STRATEGIC GROWTH

Delegating transactional HR tasks frees **internal teams to focus on strategic priorities** like sales, marketing, customer experience, and driving real business growth

STAYING 100% COMPLIANT, 24/7

Indian Labour Laws change day-to-day, and state-to-state, with **70,000+ compliances** and **6,000+ filings** required. Reduce your risk by letting Altum manage your compliance

UNIFIED SLA-BASED MODEL

Outsourcing brings a structured approach with Service Level Agreements (SLAs) ensuring **accountability, timelines and quality**

SCALE OF OPERATIONS

Managing thousands of employees across cities demands **standardized, efficient HR processes**

MINIMAL ATTRITION

Altum has the **largest access to talent,** efficient hiring of quality staff and rapid onboarding to ensure 0% **downtime** for your business

WHY CHOOSE ALTUM?

COSTS REDUCED. IMMEDIATELY.

Altum will cut your HR and operations cost by **20% within 12 months**

EMPLOYEES STAY

By giving your workforce a voice, the increased employee satisfaction ensures they are loyal. Altum has the **lowest overall attrition rate in the outsourcing industry**



What would it mean for your business if HR **costs dropped by 20%**, and retention of your top **performers increased by 30%? Find out with Altum.**

INTEGRATED PARTNER APPROACH

A single partner manages the full HR lifecycle, removing fragmentation and streamlining communication and coordination

INDUSTRY EXPERIENCE

Altum's leaders have led the **largest manpower companies in the world** and have a deep industry-specific understanding of your business

MAXIMISE EFFICIENCY

Internal bandwidth is freed up, allowing HR leaders to focus on culture, performance, and employee engagement rather than firefighting

AWARD WINNING TECHNOLOGY

Altum's integrated HR platform (voted best HRMS of 2024) gives **real-time insights** into productivity, attrition, and workforce planning - transforming HR from admin-heavy to **data-driven and strategic**

MYTHS V REALITY

FALSE

OUTSOURCING IS AN EXTRA COST

REAL

Altum can reduce HR costs by 10% in the first 6 months

Dealing with staffing in-house means you must deal with recruitment costs, training costs, compliance costs, red-tape and bureaucracy costs, monthly payroll costs and much more.

FALSE

ATTRITION WON'T CHANGE

REAL

You will see a 10% attrition reduction in 12 months

Our #1 priority is employee satisfaction.

FALSE

WE WILL LOSE CONTROL OF OUR WORKFORCE

REAL

You will have more control and engagement with your workforce

You will gain real-time visibility through tech-enabled reporting and day-to-day statistics

BHARAT ALTUM

We are here to provide you with more information, answer any question you may have, and create an effective solution for your organization

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